



**WEBINAR**



#PUEAcademyTalk

# **Cómo convertirse en una Showcase School de Microsoft**



## Cómo convertirse en una Showcase School de Microsoft

### **JAVIER CUBAS**

Coordinador de Aplicaciones  
Tecnológicas en Aula  
(Formador de Global Learning),  
Grupo Sorolla Educación

# Showcase School: Grupo Sorolla Educación

*El programa Microsoft Showcase Schools es un programa de transformación escolar y una comunidad global de escuelas pioneras de todo el mundo.*



# Showcase School: Grupo Sorolla Educación

- Profesorado
  - MIE
  - MIE Expert
  - MCE
- Colegio
  - Auto nominación



# MIE Certified

- Iniciación al programa de MIE Expert
- Acceso a Microsoft Learn
  - Cursos técnicos
  - Cursos pedagógicos



# MIE Expert

---

Acceso a certificaciones.

---

Compartir experiencias con centros de todo el mundo.

---

Ponente: *#MartesDeProfesConMicrosoft*

---

Ayudar a capacitar a los docentes de tu centro.

---



# MCE

## Certificación oficial:

- PUE
- Examen exigente

## Aptitudes evaluadas:

- Facilitación de la **colaboración** del alumno
- Facilitación de las habilidades de **comunicación**
- Facilitación de la **autorregulación**
- Facilitación de la **resolución de problemas** de la vida real y la innovación
- Facilitación al **alumnado** del **uso de las TIC**
- Uso de las **TIC** para ser un **formador** efectivo



# Auto nominación

---

Sway

---

Apartados preestablecidos

---

Autovaloración con respecto a rúbrica

---

Evidencias

---





# Meeting all the Criteria

## Microsoft Showcase Schools - Criteria

### *Reaching Sustainable Transformation*



Rubric: [aka.ms/scsrubric20](https://aka.ms/scsrubric20)  
Showcase Schools are level 3 or 4

- 1** **Commitment To Transform**  
School's leadership vision and commitment to embark on multi-year journey guided by ETF
- 2** **Culture of Learning & Growth**  
60% of educators & leaders have a Microsoft Learn profile, At least 10% of educators are Microsoft Advanced Educator, 3% of educators are MIE Experts, and 2% are MCE certified
- 3** **Personalized Learning & Inclusion**  
Meeting every students needs and focus on realizing everyone's potential
- 4** **Future-Ready Skills**  
Actively working on developing students' future ready skills
- 5** **Data Drives Decisions**  
Insights provide guidance for education improvements and visibility into progress
- 6** **Microsoft Solutions Impact**  
Learning impact can be correlated to usage of MSFT Solutions
  - Teams Usage – 60% (total #students, staff, and teachers), 90% of students & teachers use Office 365 exclusively and 60% of all devices are Windows 10

# Rúbrica

- Varios subcriterios
- 4 niveles
- Showcase School
  - Leading
  - Advancing
  - Developing
  - Initiating

Microsoft		Showcase School Rubric			
Metric	Leading	Advancing	Developing	Initiating	
<p><b>The school demonstrates thought leadership in building a school-wide vision as the starting place for a holistic digital transformation using Microsoft's Education Transition Framework</b></p> <ul style="list-style-type: none"> <li>Informed by research and potential models</li> <li>Has specific, concrete goals for the adoption of digital transformation</li> <li>Clear and easily communicated vision shared by leaders and all stakeholders</li> <li>Uses technology as a strategic lever where digital serves to cut the red tape, learning is the goal and technology is a means used to achieve that goal</li> </ul> <p>Descriptors adapted from EEF</p>	<p>Has developed a shared vision and plan for holistic transformation that incorporates all four pillars of the EEF</p>	<p>Has begun the collaborative process of enacting the holistic transformation with focus on some of the EEF pillars</p>	<p>Has created a vision statement driven by current practice and increasing implementation status focused on transformation</p>	<p>Has not yet developed a time-term vision report for education transformation</p>	
<p><b>School leaders foster a culture of learning and growth mindset as evidenced by their commitment to creating sustainable change in teaching and learning practices through continuous and job-embedded professional development strategies</b></p> <ul style="list-style-type: none"> <li>Builds teacher effectiveness through intense focus on meaningful and continuous professional learning</li> <li>Establishes mentoring, coaching, and collaboration opportunities at the school</li> <li>Empowers teachers to take their own decisions and take risks to meet the needs of every student</li> <li>Drives efforts to connect with other leaders and educators locally and globally to share best practices</li> </ul> <p>Descriptors adapted from EEF</p>	<p>Teachers and school-wide plans are in place to develop leaders and educators' capacity for transformation</p> <p>Coaching and mentoring and a continuous growth plan is in place for all teachers and leaders</p> <p>Learning communities internally and externally are leveraged</p> <p>Tools and learning resources are part of teachers' coaching and continuous development plans</p> <p>Teachers use leaders who help shape the school's strategic plans</p>	<p>Professional development is planned for a select group or a specific initiative</p> <p>Learning communities (internal and external) and job-embedded and collaboration opportunities are established by leadership</p> <p>Support for the identified tools and resources is in place</p> <p>Teachers are encouraged to share their innovations with others</p>	<p>Some educators leverage professional development opportunities for visible education transformation</p> <p>Learning communities and opportunities for collaboration are beginning to be established</p> <p>Tools and learning resources are available for educators and leaders</p> <p>Teachers can suggest new ideas</p>	<p>Professional development is mostly training when needed on specific tools transformation</p> <p>Learning communities and collaboration among leaders happens at an ad hoc manner</p> <p>Tools and learning resources are not available for educators and leaders</p> <p>Teachers can suggest new ideas</p>	
<p><b>School leaders drive personal learning to meet the individual student's academic, emotional, and social needs and help every student realize their full potential, inclusion and accessibility are integral to policies and practices</b></p> <ul style="list-style-type: none"> <li>Professional development on personal learning technology such as Office 365 for Educators, Teams</li> <li>Learning resources available to support curriculum and assessment for the real world through the curriculum</li> <li>Students are encouraged to take personal responsibility for their learning</li> <li>The school provides accessible technology that can meet the needs of all students</li> </ul> <p>Descriptors adapted from EEF</p>	<p>Inclusive environments with equitable access and accessibility for all students can be observed throughout the school</p> <p>Learning resources available to support curriculum and assessment for the real world through the curriculum</p> <p>Personalized learning strategies are regularly used to engage students to meet their learning</p>	<p>Inclusive environments with equitable access and accessibility for most students can be observed in some classrooms</p> <p>Students are trained with strategies to support curriculum and assessment for the real world through much of the curriculum</p> <p>Personalized learning strategies are used periodically and by some teachers with low students to meet their learning</p>	<p>Inclusive environments with equitable access and accessibility for some students can be observed in some classrooms</p> <p>Students are provided with strategies to support curriculum and assessment for the real world through part of the curriculum</p> <p>Personalized learning strategies are used by some teachers with low students to meet their learning</p>	<p>Inclusive environments with equitable access and accessibility for students can be observed in the school</p> <p>Students are not provided with strategies to support curriculum and assessment for the real world through their learning</p> <p>Learning is not currently personalized by some teachers to meet their learning</p>	
<p><b>The school demonstrates innovative use of technology, using Microsoft solutions, to drive positive impact and student success with future-ready skills</b></p> <p><b>Conceptual Thinking</b> Thinking and problem-solving skills in all curricula areas to create solutions through administration, education, communication, and customer service</p> <p><b>Creativity and Innovation</b> Thinking and problem-solving, going outside conventional boundaries, when shaping ideas into a product</p> <p><b>Critical Thinking</b> Analyzing and evaluating information to address an essential question, gathered from multiple and varied sources</p> <p><b>Collaboration</b> Sharing responsibility to make substantive decisions together about the content, process, or product of the work</p> <p><b>Communication</b> Pushing, identifying or really meaningful communication Descriptors</p> <p>Adapted from Isaacson Wing's work and 2020</p>	<p>The school is actively developing all future-ready skills for its entire student population</p> <p>There is evidence that most students are demonstrating future-ready skills in their work and/or regular lives</p>	<p>The school is actively developing some future-ready skills for a specific group of students</p> <p>There is evidence that some students are demonstrating future-ready skills in their work and/or regular lives</p>	<p>Some teachers are beginning to include some future-ready skills in their lesson plans. Students are not demonstrating these skills yet</p> <p>Future-ready skills are developed by some teachers with low students to meet their learning</p>	<p>Five teachers are beginning to look for ways to develop one or more future-ready skills with their students</p> <p>Future-ready skills are not being used in the curriculum through the use of various tools to select students</p>	
<p><b>Data insights provide guidance for education improvements and visibility into the progress towards the digital transformation vision</b></p> <ul style="list-style-type: none"> <li>Use data to inform decisions</li> <li>Leaders use metrics to define and measure progress and course correct where needed</li> <li>Monitoring and evaluation results are shared with stakeholders for transparency, buy-in, and participation</li> </ul>	<p>Data is shared with all stakeholders to ensure consistent alignment on metrics and data points</p> <p>Data is used to make decisions and evaluate progress towards vision and goals (KPIs) for the production and identification of future opportunities</p>	<p>Metrics data is collected to ensure alignment towards the vision</p> <p>Establish a process to review the data and take actions based on insights</p>	<p>Feedback data is captured via surveys to ensure alignment towards the vision</p> <p>Incremental improvements are being made based on the feedback data</p>	<p>Vision and metrics for education transformation have not been developed</p>	

Metric	Leading	Advancing	Developing	Initiating
<p><b>The school demonstrates thought-leadership in building a school-wide vision as the starting place for a holistic digital transformation using Microsoft's Education Transformation Framework</b></p> <ul style="list-style-type: none"> <li>Informed by research and potential models</li> <li>Has specific, concrete goals for the outcomes of digital transformation</li> <li>Clear and easily communicated vision shared by leaders and all stakeholders,</li> <li>Uses technology as a strategic lever where digital access is not the end goal; learning is the goal and technology is a means used to achieve that goal</li> </ul> <p>Descriptors adapted from ETF</p>	<p>Has developed a shared vision and plan for holistic transformation that incorporates all four pillars of the ETF</p>	<p>Has begun the collaborative process of envisioning for holistic transformation with focus on some of the ETF pillars</p>	<p>Has created a vision statement driven by current practice or incremental improvement versus focused on transformation</p>	<p>Has not yet developed a long-term school vision for education transformation</p>
<p><b>School leader(s) foster a culture of learning and growth mindset as evidenced by their commitment to creating sustainable change in teaching and learning practices through continuous and job-embedded professional development strategies.</b></p> <ul style="list-style-type: none"> <li>Builds teacher effectiveness through intensive focus on meaningful and continuous professional learning</li> <li>Establishes mentoring, coaching, and collaboration opportunities at the school</li> <li>Empower teachers to make their own decisions and take risks to meet the needs of every student</li> <li>Drive efforts to connect with other leaders and educators locally and globally to share best practices</li> </ul> <p>Descriptors adapted from ETF</p>	<p>Strategic and school-wide plans are in place to develop leaders and educators' capacity for transformation</p> <p>Coaching and mentorship and a continuous growth cycle is in place for all teachers and leaders</p> <p>Learning communities internally and externally are leveraged</p> <p>Tools and learning resources are part of teachers onboarding and continuous development plans</p> <p>Teachers are leaders who help shape the school's strategic plans</p>	<p>Professional development is planned for a select group or a specific initiative</p> <p>Learning communities (internal and external) and job-embedded collaboration opportunities are established by leadership</p> <p>Support for the identified tools and resources is in place</p> <p>Teachers are encouraged to share their innovations with others</p>	<p>Some educators leverage professional development opportunities to enable education transformation</p> <p>Some learning communities and opportunities for collaboration are beginning to be consistent</p> <p>Tools and learning resources are identified for teachers to use in their professional learning journey</p> <p>Teachers have the autonomy to innovate in their own classrooms</p>	<p>Professional development is mostly training when needed on specific tools</p> <p>Learning communities and collaboration among teachers happen in an ad-hoc manner</p> <p>Tools and learning resources are accessible for educators and leaders</p> <p>Teachers can suggest new ideas</p>
<p><b>School leader(s) drive personalized learning to meet the individual student's academic, emotional, and social needs and help every student realize their full potential. Inclusion and accessibility are integral to policies and practices.</b></p> <ul style="list-style-type: none"> <li>Professional development on personalized learning leveraging technology such as Office 365 for Education, Teams (Staff/Faculty/Student), OneNote, Skype, Flipgrid, and Minecraft</li> <li>Students are encouraged to take greater responsibility for their learning</li> <li>The school provides accessible technology that can meet the needs of all students</li> </ul> <p>Descriptors adapted from ETF</p>	<p>Inclusive environments with equitable access and accessibility for all students can be observed throughout the school</p> <p>Educators master strategies to support curriculum and assessment for the real world throughout the curriculum</p> <p>Personalized learning strategies are regularly used to empower students to own their learning</p>	<p>Inclusive environments with equitable access and accessibility for most students can be observed throughout the school</p> <p>Educators are trained on strategies to support curriculum and assessment for the real world throughout much of the curriculum</p> <p>Personalized learning strategies are periodically used to empower students to own their learning</p>	<p>Inclusive environments with equitable access and accessibility for some students can be observed in some classrooms</p> <p>Educators are provided with strategies to support curriculum and assessment for the real world in some areas of the curriculum</p> <p>Personalized learning strategies are used by some teachers with few students to enable them to own their learning</p>	<p>Inclusive environments with equitable access and accessibility for students isn't readily observed in the school</p> <p>Educators are not provided with strategies to support curriculum and assessment for the real world</p> <p>Learning is not currently personalized to empower students to own their learning</p>
<p><b>The school demonstrates innovative use of technology, using Microsoft solutions, to drive positive impact and student success with future-ready skills</b></p> <p><b>Computational Thinking</b> Thinking about problems strategically in all curricular areas to create solutions through abstraction, algorithms, decomposition, and pattern recognition</p> <p><b>Creativity and Innovation</b> Using ingenuity and imagination, going outside conventional boundaries, when shaping ideas into a product</p> <p><b>Critical Thinking</b> Integrating relevant and sufficient information to address an essential question, gathered from multiple and varied sources</p> <p><b>Collaboration</b> Sharing responsibility to make substantive decisions together about the content, process, or product of the work</p> <p><b>Communication</b> Producing extended or multi-modal communication Descriptors</p> <p>adapted from Jeannette Wing's work and 21CLD</p>	<p>The school is actively developing all future-ready skills for its entire student population in an age appropriate manner</p> <p>There is evidence that most students are demonstrating future-ready skills in their work on a regular basis</p>	<p>The school is actively developing specific future-ready skills for a specific group of students</p> <p>There is evidence that some students are demonstrating future-ready skills in their work on a regular basis</p>	<p>Some teachers are beginning to include some future-ready skills in their lesson plans. Students are not assessed on those skills nor are they demonstrating these skills yet</p> <p>Future-ready skills are developed outside of the core curriculum through enrichment classes to select students</p>	<p>Few teachers are beginning to look for ways to develop one or more of the future ready skills with their students</p> <p>Future-ready skills are introduced outside of the core curriculum through one-off type of events to select students</p>
<p><b>Data insights provide guidance for education improvements and visibility into the progress towards the digital transformation vision.</b></p> <ul style="list-style-type: none"> <li>Use data to inform decisions</li> </ul>	<p>Data is shared with all stakeholders to ensure constant alignment on direction</p> <p>Data is not only used to monitor and</p>	<p>Identify data to be collected to measure progress towards the vision</p>	<p>Feedback data is captured via surveys, and basic tools</p>	<p>Vision and metrics for education transformation have not been developed</p>



## 2.4. ADVANCING

**Teachers are encouraged to share their innovations with others.**

### EVIDENCE:

Sharing experiences is one of the simplest ways to improve teaching practice. Grupo Sorolla actively encourages the exchange of experiences as a complement to teacher training.

- **Coordination of areas:** The area coordinators of the different schools of Grupo Sorolla have a teams team and work in a coordinated manner. They share the best experiences and collaborate in the coordination of the areas.
- **Every year there are days of exchange of experiences between centers organized by areas.** The teachers of the Sorolla group schools meet by areas and share their best experiences. In these days, dialogue is encouraged above the simple exhibition of projects.
- **EduTeachers Day:** Once a month several teachers (1 or 2 teachers from each school) from Grupo Sorolla visit one of the schools entering class and observing how other classmates teach.



# Auto nominación

---

Proyecto ~~tecnológico~~ de centro

---

Invita a la reflexión

---

Decidir próximos pasos

---



Microsoft Showcase Schools Directory 2022  
([azureedge.net](https://azureedge.net))





# ¡Muchas gracias!

PUE ACADEMY

pueacademy@pue.es

